



HALFAR SYSTEM GMBH
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Member of amfori, the leading global business association for open and sustainable trade. For more information visit www.amfori.org



Bielefeld, 25.02.2022

CSR (Corporate social responsibility) Information for Customers of Halfar System GmbH

Dear Customers and Interested Parties,

We would like to thank you for your enquiry; we are pleased that you care about the working conditions under which our and thus also your products are made.

For many years, Halfar System GmbH has been producing bags, backpacks and standard belts in the following countries:

- Germany, Romania and the Czech Republic
- People's Republic of China
- India (cotton and leather goods)

Halfar System GmbH is part of the corporate group JCK Holding (Quakenbrück, Germany), which is characterised by textiles.

The corporate group maintains large branches in Shanghai and Dhaka / Bangladesh with separately organised, strong quality assurance- and social audit teams, which audit and travel to production sites on the continent. In addition, we regularly cooperate with independent third institutes.

Employees trained especially for quality assurance and the compliance with the social standard described above, inspect the producing factories independently from each other.

CSR / Cascade from company to product and transparency of the supply chain

- 1) All factories producing for us which are located in high-risk countries are obligated to comply with the ILO core labour standards and are reviewed in this context by internal CSR teams. The ILO core labour standards represent the foundation of **all** international conventionally certifiable social standards. With Halfar, you can rest assured that no product is generated under precarious social conditions or below the local safety standards. As brand-name manufacturers, we reliably ensure that negative scenarios such as child labour, undercutting of minimum wages etc. in accordance with ILO standards do not occur in our factories and partner companies. **This is the invariable basis of all our actions in all production countries!**
- 2) Halfar has been a member of **amfori BSCI** for many years. All relevant factories in China and India, where the majority of our products are manufactured, are regularly audited by independent institutes in accordance with the high European amfori BSCI standards. Expired certificates are re-audited and the data is monitored on a permanent basis.

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- 3) Many of our factories are certified according to additional standards popular in other countries, which are similar to those of amfori BSCI; e.g. SA8000, Sedex, WRAP, GRS or the GOTS standard established for cotton products. If you, as a Customer, require a particular product from a factory operating according to a specific CSR standard, please let us know at the time of your enquiry and we shall assure your request from the development stage onward or offer a specific standard product with these features.
- 4) Individual products and product series offer additionally certified production conditions and/or material origins such as GOTS, GRS, ÖKO-TEX or are licensed according to FairTrade. We refer to separate documents to the articles.
- 5) For the products specifically supplied to you in accordance with No. 3) or 4), a **confirmation for the produced goods can be issued by an independent third party**. This means that we submit all documents relating to your production or a stock item to a third party and the third party confirms the production standards or certifications of the specific factory.
As a rule, we work together with the internationally operating, accredited testing laboratory Labtech for this purpose. There is a defined process and an understanding of CSR standards so that you have the relevant documents relatively quickly.
Subject to appropriate declarations of confidentiality, we will also submit the documents to a third party specified by you or grant access to them insofar as this third party has no inherent economic interest in the know-how or the supply chain and is predestined by the nature to issue such confirmations (e.g. auditing institutes, auditors, notaries, trust agencies).
This measure is safe for you and represents an innovative solution for the conflict of your interest in transparency and our interest in the protection of our data. We ask for your understanding for the specific situation in our industry, so that we present the CSR standards in the factories to customers or customers from the intermediate trade exclusively in this neutral manner and do not disclose factory addresses for your databases.

Please do not hesitate to contact us in case of any questions or subsequent steps.

With kind regards

Kathrin Stühmeyer-Halfar
Management

Annexure: Confirmation of amfori BSCI membership

Subject: Confirmation of participation in amfori BSCI for the year 2022

Brussels, 28/01/2022

To Whom It May Concern:

I confirm that **Halfar System GmbH**, whose headquarters are located at **Ludwig Erhard Allee, 23, 33719 Bielefeld** is an amfori member.

This confirmation of participation is valid until 31 December 2022. **Halfar System GmbH** has paid this year's annual amfori membership fee in accordance with the conditions defined by the amfori By-Laws.

If you require more information, please feel free to contact the amfori Head Office at info@amfori.org or by phone: +32 (0)2 741 64 76.

Yours sincerely,



Linda Kromjong
amfori President

amfori

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